

## **St. Lawrence District Board of Trustees Minutes of the Conference Call of January 13, 2007**

**Karen Lapidus' Resignation:** Members of the Board were sorry to hear, in late December, that her family's needs would require Karen Lapidus to resign her co-employed position as Program Consultant for Lifespan Faith Development for the Ohio-Meadville and St. Lawrence Districts. Tom said that he and Ellen had spoken about possibilities for coverage of that work in St. Lawrence, and that he had spoken with Debby Herman about possibly serving as acting program consultant through June.

**Acting Program Consultant:** The Board agreed to hire Debby Herman, former Director of Religious Education at the Unitarian Universalist Congregation of Binghamton and former chair of the District Religious Education Committee, as Acting Program Consultant for Lifespan Faith Development. Debby will be employed at 16 hours/week for 23 weeks, beginning January 22 and ending June 30. Her salary for the period will be \$7360 with \$2100 in professional expenses. Members of the Board were very enthusiastic about all that Debby will offer to the district in this position.

**Gould Library:** The Board agreed to offer a retainer of \$1000 to Karen Lapidus for managing the Gould Library through June, and for consulting with Debby as needed.

**Future of the Co-employed Position:** Karen would like to work part-time as Lifespan Faith Development program consultant for the Ohio-Meadville District, and it is likely to agree to that arrangement through June. However, co-employment, in which the UUA pays 15% of costs and offers professional development opportunities, is available only for full-time program consultants, so both districts will lose that help during the next six months. Ohio-Meadville has indicated it may be interested in discussing a joint position to begin in July. The Board will discuss this possibility at its meeting in February.

- Ellen Asprooth